



15TH ANNIVERSARY



ANNUAL IMPACT | 2025

Creating Belonging through Trust & Contribution

FUELED BY HOPE GEARING UP TO CHANGE MORE LIVES



Each year, I am humbled by the stories that shape Umoja, stories of courage, growth, and transformation.

Community members finding opportunities and belonging. Women discovering community and friendship. Young people building confidence, nurturing creativity, and dreaming bigger. These journeys remind us that hope changes lives. As Maya Angelou said, "Hope and fear cannot occupy the same space. Invite one to stay."

You chose hope.

You leaned in. You believed in potential. You invested in change, sometimes visible, often quiet, but always meaningful. Because of your generosity, young people are finding pathways forward, and families are rebuilding stability and dignity.

You are nurturing leaders.

Spiro first joined Umoja at six years old. It became his first place to serve, his first job, and today, after university, the place he returned to as a mentor and staff member. His story reflects what we see again and again: when potential is nurtured, transformation follows.

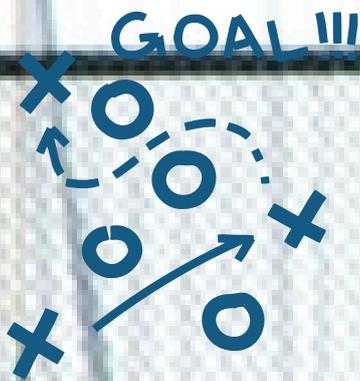
At Umoja, we believe poverty is not destiny. Together, we are building a future rooted in education, opportunity, and human potential.

Thank you for walking this journey with us.

Thank you for choosing hope.
With gratitude,

Jean Claude Munyezamu
Executive Director

15 YEARS OF PROGRESS, GROWTH, AND INFLUENCE



At Umoja Community Mosaic, our purpose has always been to create meaningful, lasting change within our communities. In 2025, as we celebrated 15 years of impact, that purpose was evident in our growth, influence, and the lives shaped along the way.

This milestone was made possible through the dedication of volunteers, staff, contributors, and community leaders who helped grow a Saturday drop-in soccer program into a neighbourhood movement making waves across the city. Together, their efforts have expanded Umoja's reach, strengthened our programs, and ensured children, youth, and families have spaces to belong, build trust, and take ownership through contribution.

EMPOWERED THROUGH CONTRIBUTION



REINA ODERA

One year ago, Reina Odera describes herself as shy and unsure of her voice. Today, she coaches basketball and soccer at Umoja Community Mosaic and supports both the THRIVE Afterschool and Women's Community Sewing programs — confidently leading within the same community that helped her grow.

“I never imagined I would be speaking publicly or leading others,” Reina shares. “I didn't yet believe in myself — but Umoja did.”

Through mentorship and hands-on leadership opportunities, Reina gained confidence, communication skills, and a deep sense of belonging. This has built into her entrepreneurial journey in the fashion industry — a reflection of Umoja's belief that when someone is given support and opportunity, growth follows.

Now, Reina witnesses that same transformation in the youth she coaches. At Umoja, young people find a safe space to play, learn, build friendships, and imagine new possibilities. In her community, she has seen youth step away from negative influences and discover discipline, pride, and purpose through sport and mentorship.

She has also seen the impact of the Women's Community Sewing Program in Marlborough and Deer Run. What began as a skills class has become a vibrant space of connection and empowerment, where women build confidence, friendships, and economic opportunity.

“Umoja means unity,” Reina shares. “It's about creating spaces where people feel seen, supported, and valued.”

Together, we are Umoja. Together, we are unity.



EMPOWERED THROUGH CONTRIBUTION

FELIX TURKMANI

Felix arrived in Canada at 14, navigating a new country, school, and language. English was a challenge, but his love for soccer was not.

“I grew up playing soccer. When I wasn’t playing, it felt like something was missing.”

In Grade 9, Felix shared his desire to return to the sport. That conversation led him to Umoja Community Mosaic, and to Jean-Claude (JC), who arrived the next day in the Umoja van to take him to his first tryout.

That ride marked the beginning of a life-changing journey.

Felix impressed coaches at CalGlen’s U15 tryouts and was soon invited to compete at the U17 level. JC made sure he reached every practice, offering transportation and encouragement along the way. JC even surprised him with a brand-new soccer ball, a simple gesture of belief Felix still carries with him.

Felix later earned a spot with Foothills Soccer Club’s AYSL team at the Macron Performance Centre, one of Alberta’s top youth programs.

When he faced housing instability at 16, Umoja helped secure a safe home with a trusted volunteer, giving him the stability he needed to focus on school and sport. With continued mentorship and guidance, Felix earned a full tuition scholarship to SAIT.

Today, he is pursuing post-secondary studies, playing for Umoja’s U23 team, and volunteering in after-school programs, mentoring youth who remind him of himself.

Felix’s journey reflects Umoja’s impact: removing barriers, fostering belonging, and walking alongside youth from newcomer arrival to confident adulthood.

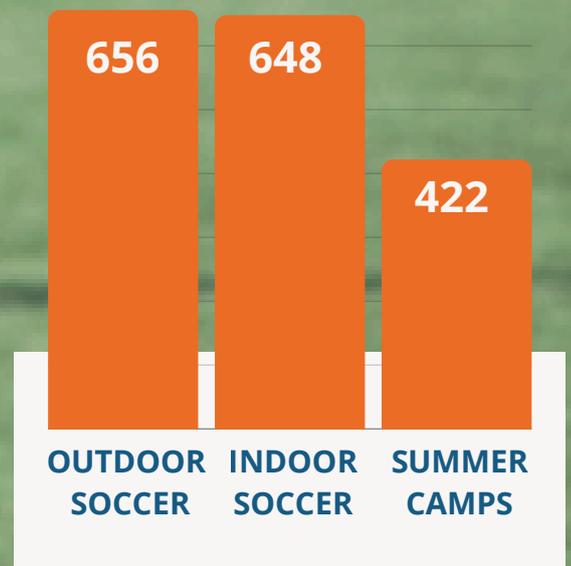
YOUTH SPORTS

1,500+
PARTICIPANTS

422

422 KIDS PARTICIPATED IN OUR SUMMER SOCCER CAMPS, REACHING 27 MORE YOUTH THAN IN 2024.

THESE NUMBERS REFLECT MORE THAN GROWTH; THEY REPRESENT THE EXPANDING CONNECTIONS, RELATIONSHIPS, AND SENSE OF BELONGING MADE POSSIBLE THROUGH UMOJA'S SPACES.



MOSAIC FOOD

7,500

FOOD HAMPERS WERE DISTRIBUTED. THAT'S 625 HAMPERS PER MONTH

WE SERVED OVER
372

FAMILIES IN NEED OF CULTURALLY APPROPRIATE EMERGENCY FOOD HAMPERS.

While there is still a waitlist for food security services, we are seeing a positive shift. Participants are moving out of the program as they gain financial stability, improve financial literacy, and secure employment.

FEEDING ONE FAMILY YEAR-ROUND COSTS

\$859/YEAR

THRIVE AFTERSCHOOL



125

KIDS IN AFTERSCHOOL
PROGRAM IN 5 LOCATIONS

FEATURES AND SERVICES

- Homework help and tutoring
- Educational activities and games
- Nutritional snacks
- Reading Club

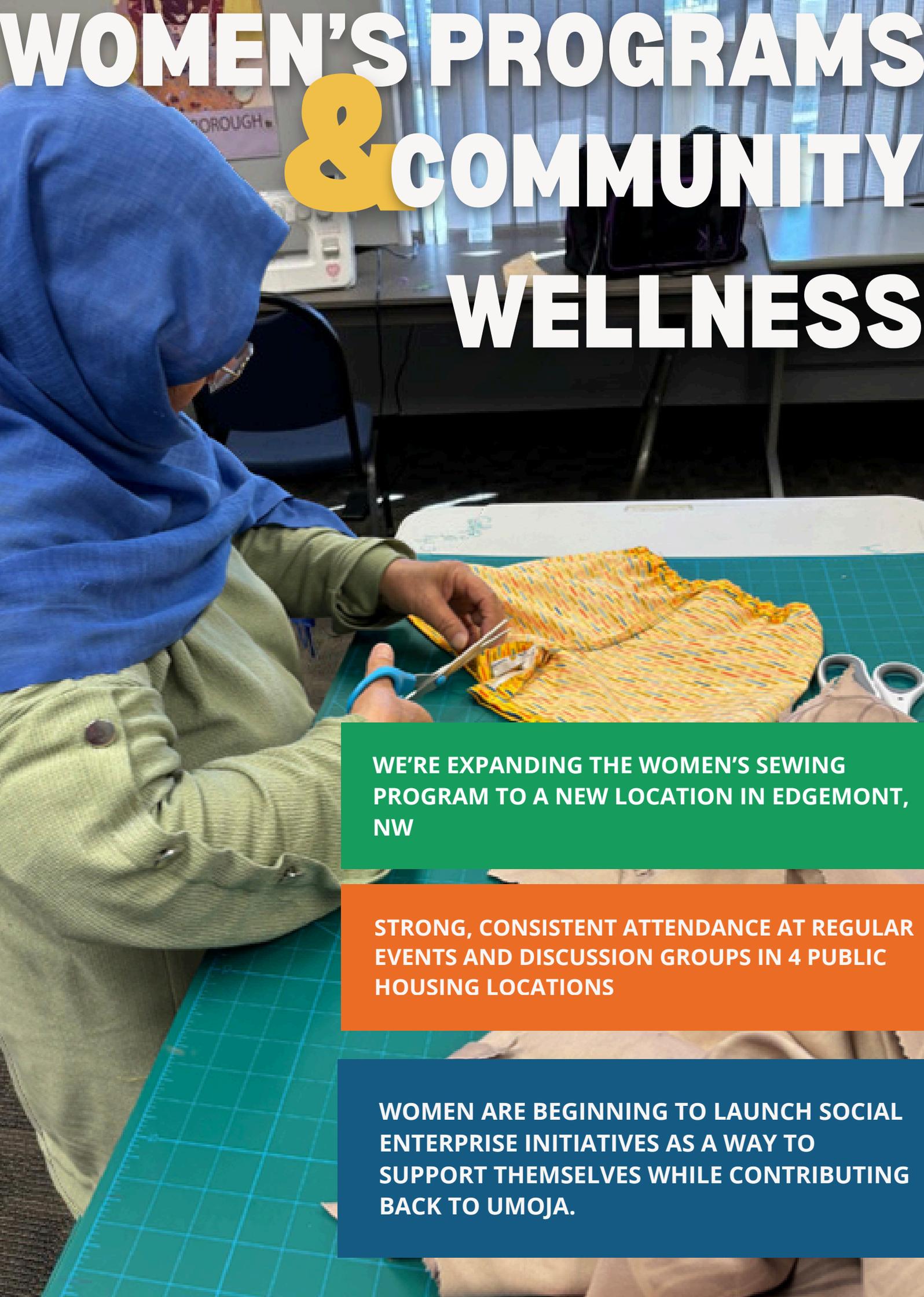
SHARED EXPERIENCES, STRONGER CONNECTIONS

Field trips were a key activity this past year that helped children explore new environments, build confidence, and deepen connections beyond their neighbourhoods. Creating shared memories along the way strengthened friendships and expanded their sense of belonging.

NEW READING CLUB LAUNCHED IN 2025

With the support of the Calgary Public Library, we launched this program at our Edgemont Umoja Hub, creating new opportunities for children to build confidence and strengthen their love of reading.

WOMEN'S PROGRAMS & COMMUNITY WELLNESS



WE'RE EXPANDING THE WOMEN'S SEWING PROGRAM TO A NEW LOCATION IN EDGEMONT, NW

STRONG, CONSISTENT ATTENDANCE AT REGULAR EVENTS AND DISCUSSION GROUPS IN 4 PUBLIC HOUSING LOCATIONS

WOMEN ARE BEGINNING TO LAUNCH SOCIAL ENTERPRISE INITIATIVES AS A WAY TO SUPPORT THEMSELVES WHILE CONTRIBUTING BACK TO UMOJA.

YOUTH LEADERSHIP

KICKON

BOYS' YOUTH LEADERSHIP,
16+

58

Young Leaders
graduated from
KickOn in 2025

85+

YOUTH
VOLUNTEERS

LIFT

GIRLS' YOUTH LEADERSHIP,
FOR AGES 12+

WEEKLY ATTENDANCE IS

4x

MORE THAN LAST YEAR

COMMUNITY ENGAGEMENT



925+

COMMUNITY MEMBERS ENGAGED
THROUGH UMOJA EVENTS

- PIZZA PARTIES
- NEIGHBOUR DAY EVENT IN MARLBOROUGH
- COMMUNITY CLEANUPS
- ANNUAL SUMMER BBQ
- MORE

12

COMMUNITY PARTNERS
SUPPORTED AND
FACILITATED DELIVERING
PROGRAMS



ANOTHER YEAR, ANOTHER

10,000

VOLUNTEER HOURS

31

VOLUNTEERS ATTENDED THE
3 WEEK LONG KICKON
LEADERSHIP CAMPS

8

PAID JOBS CREATED (FULL- AND
PART-TIME) AS A DIRECT RESULT
OF THE KICKON PROGRAM,
INCLUDING SUMMER CAMP AND
COACHING ROLES.

SUPPORTER HIGHLIGHT



JODY DRAUDE

BOARD MEMBER SINCE 2015

I would submit that Umoja is a unique organization. I say this from first-hand experience, first as a volunteer, then as a donor and board member. Like other non-profits, Umoja exists to support vulnerable, disadvantaged, and marginalized people. What sets it apart is the efficiency and long-term vision with which that support is provided. It is for this reason that I am so inspired and grateful to be part of this organization.

Umoja's DNA reflects that of its founder, Jean Claude Munyemamu, a man of vision who understands legacy and sustainability.

Support through soccer, after-school programs, and food hampers meets immediate, tangible needs. What differentiates Umoja, however, is its long-term vision: building leaders and strengthening community.

Recipients of support take active roles and responsibilities within their community as a quid pro quo. Soccer participants, for example, are expected to lead, show respect, and reflect positively on their team and community. Umoja equips them with the tools to develop these skills. Countless youth have leveraged these experiences into education, employment, and meaningful community roles.

The genius of Umoja is not only in providing immediate opportunities, but in nurturing self-confidence, skills, and connections that serve participants as they navigate adulthood.

From my perspective, and I expect this rings true for all who support Umoja, the value returned from even modest contributions far exceeds what is given.

The true reward lies in seeing children grow into adults who give and receive value within their communities. This long-term vision is easy to get behind.

PARTNERSHIP HIGHLIGHT



We are proud to highlight the incredible partnership we have shared with CalGlen Soccer Club for over 15 years — a partnership that began even before Umoja had its name. Together, Umoja Community Mosaic and CalGlen have created pathways for hundreds of children across Calgary to participate in competitive soccer, regardless of background or financial circumstance.

This year alone, through our continued collaboration, 148 youth were able to participate in CalGlen's indoor competitive season.

This opportunity was made possible through the generosity of CalGlen and the support of KidSport, whose investment helps ensure that cost is never a barrier to participation.

Year after year, CalGlen has worked with Umoja to subsidize fees, open doors, and create welcoming spaces for newcomer and marginalized families. Through competitive soccer, children build confidence and discipline, while families form friendships rooted in their shared love of the game.

Because of this spirit of inclusion, some of our youth have gone on to compete nationally and even internationally — experiences that expand horizons and create lifelong memories.

It truly takes a village to raise a child. We are deeply grateful to CalGlen's parents, leadership, coaches, and volunteers — and to KidSport — for helping ensure every child feels that they belong.

Thank you for your unwavering commitment to our community.

Jean Claude Munyezamu & The Umoja Community Mosaic team



FROM CLEAN WATER TO HOPE:



For fifteen years, Umoja has walked alongside youth in Calgary—mentoring, empowering, and helping them rise into their full potential. Three years ago, that journey expanded across the ocean to Rwanda, where a simple visit grew into a growing movement of hope.

We began with what we had—school uniforms, soccer balls, a few small gifts. But the community in Kabura showed us something much bigger: a willingness to work, to partner, and to build a better future together.

SINCE STARTING OUR JOURNEY IN RWANDA 3 YEARS AGO, WE HAVE:

- Brought clean water to the school
- Built a sanitary sink station for children to wash dishes
- Introduced basketball and constructed a basketball/volleyball court
- Built a local water station, saving families from walking 5 km to collect unsafe swamp water
- Created a pig barn to generate income and teach students entrepreneurship



JOIN UMOJA'S JOURNEY IN RWANDA

Every project is built hand-in-hand with the people of Kabura. We bring what they don't have—skilled labor, materials—and they bring what they do have: their time, strength, dedication, and full ownership. This is true partnership. This is community leadership. This is empowerment that lasts.

And we are just getting started.

We are now working toward a sustainable, long-term model—one that will allow the village to grow through social enterprise and continue building a brighter future for generations to come.

Ejo Rwanda projects are supported by dedicated donations, separate from Umoja's local programs in Calgary.

If this inspires you, if you want to be part of something transformational, something built on dignity and collaboration, I would love to share how you can get involved.

Together, we can turn possibility into lasting change.

OTHER ACCOMPLISHMENTS:

- Helped repair a broken village bridge
- Supported a thriving soccer program that has united the community
- Paid school fees and provided accommodation for students pursuing high school and post-secondary education outside the village

FINANCIAL OVERVIEW

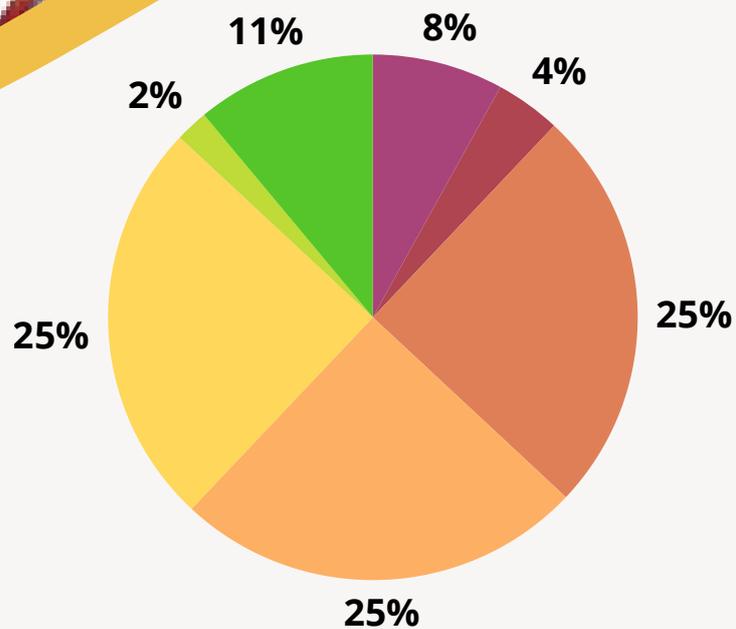
\$1,662,920

TOTAL REVENUE



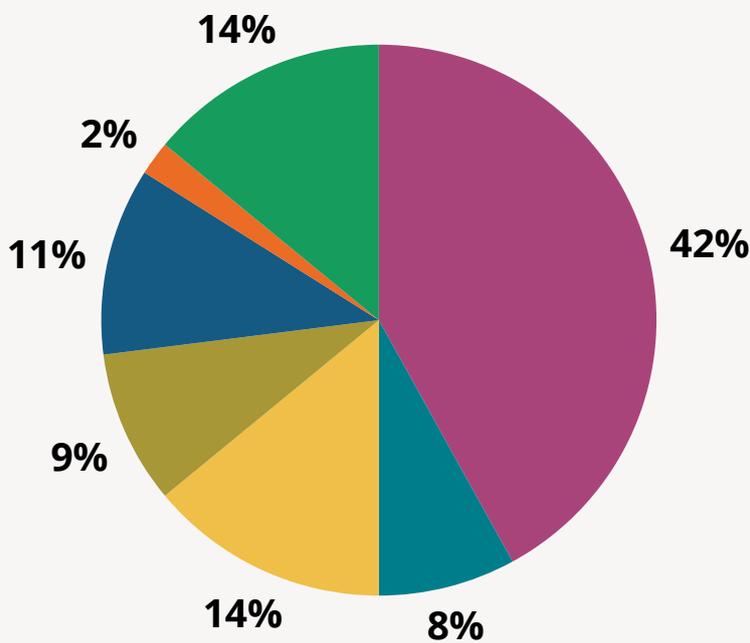
SOURCES OF REVENUE AND SUPPORT

- Private Donations - 8%
- Corporations - 4%
- Non Profit Organizations - 25%
- Foundations/Grants - 25%
- Government: Local - 25%
- Government: Provincial - 2%
- Government: Federal - 11%



With the generous support of our donors, government partners, and community, Umoja continued to provide services and programs that meet critical needs

SPEND BY PROGRAM



- Soccer Without Boundaries - 38%
- Youth Leadership Development - 6%
- Mosaic Food Program - 18%
- Administration - 14%
- Community & Wellness Programs - 11%
- THRIVE Afterschool - 11%
- Ejo Youth Project (Rwanda) - 2%

UMOJA'S CONTRIBUTORS

Thank you to all our corporate, individual, private donors, and foundations—both named and unnamed, as well as key funding partners—whose generosity continues to fuel our mission of creating an inclusive Calgary.



The Auxilium Foundation





UMOJA CUP
Ballon D'or

**STAY
CONNECTED**



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